

## DEM is ESG Recertified by DIGBEE and was again able to improve rating

In November 2022, we started our ESG certification project, which was successfully completed in spring 2023 with the award of certification. We are pleased to announce that we have now been successfully recertified for the second time and have further improved our rating.

We have decided to obtain certification from the market leader Digbee. This involves an audit of our business concept, the corporate structure and, of course, of our flagship project, the Carachi Blanco lithium project in Catamarca, Argentina.

The aim of such a certification is, on the one hand, to provide those involved and interested in our company with an independent evaluation as a decision-making aid and, on the other hand, to obtain feedback from an independent source on where there is room for improvement. This provides us with a roadmap of the activities that we need to prioritize in order to further develop and strengthen our ESG efforts on our path to sustainable lithium production.

ESG stands for **E**nvironmental - assessment based on environmental protection aspects, **S**ocial - assessment based on social and community aspects, and **G**overnance - assessment based on type of corporate management and stakeholder interaction.

In an intensive and independent audit process, accompanied by the staff of the British company Digbee and external experts, we were asked to present the company, the project and the decision-making processes by answering a variety of targeted and in-depth questions and to provide supporting documents. This allowed us to receive valuable comments and feedback on our company and the Carachi Blanco lithium project through regular feedback loops.

The company valuation was further improved by the following measures:

- Community engagement in El Peñón was enhanced, through further community hall meetings to keep raising awareness of planned activities and actively recording and addressing local concerns, further by giving locals the possibility to attend the participative sampling campaign that was conducted as part of the ongoing environmental biodiversity study
- Increased involvement in local Argentine organizations
- Integration of ESG goals into corporate strategy

In summary, we can state that we have been able to independently verify our ESG efforts and that our continued development has been certified. We are very proud to have been awarded an ESG certificate following a successful assessment and would like to thank all our local partners and stakeholders for their support.

